

A Training Philosophy statement from:

Greg Annand: Managing Director – Training Unlimited

Our training philosophy is simple and can be encompassed in six basic steps:

- 1.** Design the most appropriate program for the participants' needs in line with the community services sectors' expectations.
- 2.** Create / modify the training resources to support training delivery.
- 3.** Choose the best facilitators available to deliver and assess the information.
- 4.** Ensure assessments are reflective of current accepted industry practices
- 5.** Create an atmosphere conducive to the provision and sharing of ideas/concepts.
- 6.** Ensure participants have adequate time and support to demonstrate competence.

Recent times has seen a growth in Training Organisations offering "fast track" style training programs designed to complete qualifications in the least amount of time.

This unfortunate trend is only succeeding in devaluing qualifications to the point where the "certificate" is becoming the goal rather than the learning.

Whilst we deliver programs in a variety of styles, locations and timeframes we will always fit these criteria to the content not the reverse.

Why do we do this?

The Participant receives a program designed to equip them with the necessary skills and confidence to perform their duties to the highest standards.

The Employer can send their workers into the field confident that their skills, attitudes and knowledge will add value to their organisations' service goals.

The Client, whether in Disability, HACCC, Aged Care or Children's Services receives care and support from one who understands their needs and has the necessary skills and insight to provide that service at a high level.

Five questions for you to consider.

Do we stretch our students? – As much as we can.

Do our students earn their qualification? – Certainly.

Do our students occasionally grumble about it being hard? – Of course.

Do our students value and take pride in their achievements? – Definitely.

Do employers see the benefits of our commitment to quality? – Absolutely.