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Bullying and Harassment for Employees

(30481)



Course Description

Bullying and Harassment for Employees training course is designed to minimise the risk of bullying and harassment occurring in the workplace. The course focuses on building positive behaviours and stopping negative behaviours based. This course trains your employees based on Australian legislation. The impact of bullying in the workplace can be detrimental to morale, staff turnover and the financial performance of an organisation. It can have serious consequences to the organisation, from damage to the health and wellbeing of the victim to fines and criminal charges for offenders and the organisation they work for. Anti-bullying initiatives, sexual harassment training and harassment prevention training are key to a safe and inclusive workplace.

This online course provides employees with an understanding of how the law defines bullying and harassment in the workplace. It also trains employees in what workplace behaviours should be avoided, and what employees can do if bullying and harassment is occurring in their workplace.



Learning Outcome

This course will provide an understanding of:

- The effects of bullying and harassment in the workplace.
- The types of behaviour that are considered bullying and harassment.
- How to identify bullying and harassment.
- Employee responsibilities.
- What to do if you or your co-workers are being bullied or harassed.



Course Features

- Adaptics - Kineo's unique approach to refresher training
- professional audio
- animation and interactivity
- WCAG 2.0 accessibility
- mobile compatibility
- formative assessments, and
- a certificate of completion.



Audience and Duration

This course has been designed to provide training for all employees in Australian organisations.

Duration: 55 minutes