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Bullying and Harassment for Managers and Supervisors

(30480)



Course Description

Bullying and Harassment for Managers and Supervisors training course is designed to minimise the risk of bullying and harassment occurring in the workplace. The course focuses on building positive behaviours and stopping negative behaviours based. This course is designed to train leaders in how to prevent bullying and harassment and manage incidents and complaints. This course is based on Australian legislation.

The impact of bullying in the workplace can be detrimental to morale, staff turnover and the financial performance of an organisation. It can have serious consequences to the organisation, from damage to the health and wellbeing of the victim to fines and criminal charges for offenders and the organisation they work for. Anti-bullying initiatives, sexual harassment training and harassment prevention training are key to a safe and inclusive workplace.

This online course provides employees with an understanding of how the law defines bullying and harassment in the workplace. It also trains managers in what workplace behaviours should be avoided, what they can do if bullying and harassment is occurring in their workplace and how to address incidents and complaints. This course is based on Australian legislation.



Learning Outcome

During this course, we'll be looking at:

- The effects of bullying and harassment in the workplace
- The types of behaviour that are considered bullying and harassment
- The responsibilities of managers and supervisors
- How to identify bullying and harassment
- How to prevent and manage bullying and harassment using a risk management approach
- How to handle incidents or reports of bullying or harassment.



Course Features

- Adaptics - Kineo's unique approach to refresher training
- professional audio
- animation and interactivity
- WCAG 2.0 accessibility
- mobile compatibility
- formative assessments, and
- a certificate of completion.



Audience and Duration

This course has been designed to provide training for managers and supervisors in Australian organisations.

Duration: 85 minutes